



## Facilitating Cultural Change in Organisations

### Course Overview

This course is designed for managers who wish to implement and facilitate positive change within their departments and teams. This course will allow them to gain insight into the components required to cultivate and develop constructive cultural change in themselves and their teams, in addition to overcoming barriers to change. They will learn strategies to lead and empower their teams to become more adaptive and efficient. The elements discussed during this course that underpin the imperative for cultural change in organisations and provide the participant with a tangible road-map to change include:

- Why focus on culture? How does a change in organisational culture advance Organisational Success?
- Is organisational change quantifiable? What requires change in my organisation and how is it effectively implemented?
- How to develop a strategy and clear approach to leading change.
- Case studies in change, understanding how organisations can transform their organisational cultures and the benefits that accrue.

### Target Audience

This course is ideal for mid-tier and senior managers leading teams, departments and organisational strategy. While this course is non-technical, it is ideal for managers who are working in technology companies and who have cultural challenges relating to change such as transition to Agile or DevOps.

### Course Presenter - Tim O'Sullivan

Tim O'Sullivan is the Training Manager at Expert Software Test. He has over 20 years management and leadership experience in diverse industries in both Europe and North America. He maintains a primary focus on leadership development resulting in superior organisational outcomes. Tim holds a Master's Degree in Leadership and Training and is in the final stages of a Doctorate in Lifelong Learning and Education. He facilitates continuous learning for leaders enabling them to empower those around them in an authentic and sustainable approach.

**Mode of Delivery:** Instructor-Led

**Duration:** 1 Day, due to the accelerated nature of this course pre-work is required of approximately 45 minutes

### Contact Details

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